



Carlisle Fire Company Inc.

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NOTICE

REGARDING SHORT-TERM DISABILITY COVERAGE

In the current employee handbook, reference is made to the State of Delaware Short-Term Disability program, and eligibility of Carlisle Fire Company, Inc., employees to participate in this program. After extensive research, it has been determined the Carlisle Fire Company, Inc. **is not eligible** for inclusion in the State's Short-Term Disability program. Given the fact that Carlisle Fire Company, Inc., is not eligible to participate in this program, this benefit is **not available** to employees of the Company. We apologize for any inconvenience this error may have caused.